



# Strategic Thinking

## Make finding the Strategic Space your priority

When crisis hits, organisations don't always need more people 'on the ground', they need the ability to chart a safe course into a better future. In times of uncertainty and difficulty, organisations need people who have the capacity to think clearly and creatively. Leaders who are overwhelmed with adrenaline lack the ability to make sensible judgements about risk and take on board advice.

Dods Training Strategic Thinking course applies learning from emergency response teams to everyday public sector management. Now more than ever people at all levels in an organisation need to know how to find strategic space to plan and overcome the often-overwhelming pull of the now.

Helping people at each level of an organisation understand their role, their fit and their purpose liberates individuals and makes organisations more effective and resilient. Today's challenges

mean the Public Sector needs to understand how to apply Strategic Thinking when time is tight and when there is pressure to deliver. Our courses have recently been delivered for HMRC, the Cabinet Office and BEIS.

**The Dods Strategic Space model** has proved popular with hundreds of delegates because it is uniquely focussed on the Public Sector. With our expanded training team we are now able to quickly respond to immediate requirements and deliver bespoke programmes that can help teams respond to their real life strategic challenges.

Our flexible content can be arranged as

- **Bitesize learning**
- **Traditional half**
- **Full day courses**
- **Part of longer-term coaching and development programmes.**



## TRAINING

# Our delivery team



## Clair Fisher

Clair is a former Senior Civil Servant with experience of working closely with Ministers and across departments on complex projects.

She has worked across the UK Public Sector and internationally as an expert trainer, coach and consultant in the areas of Public Strategic Leadership and Public Policy.

Clair has delivered bespoke training to hundreds of people working in the Public Sector and developed bespoke strategic thinking programmes for HMRC and the Home Office. She also works as part of the Civil Service Learning team covering all Whitehall departments.



## Simon Newman

Simon has over 15 years' experience in senior Project / Programme Management roles working for the Home Office and National Police

Improvement Agency. He was Programme Director for the National Police Air Service – the first operational policing function ever to have been delivered nationally and has led several major business change programmes. He has also led in-depth reviews of projects both in the UK and overseas. Since leaving the civil service, Simon has worked as a Strategic Advisor to Abu Dhabi Police and the Ministry of Interior in the UAE and is now Head of Cyber and Business Services for Police Crime Prevention Initiatives.



## Julian Bowrey

Julian Bowrey has over 30 years' experience of policy making in central and local government, as a Senior Civil Servant in the Government

Office Network, Department of Communities and Local Government as well as in local government. He has expertise in developing strategy, integrating policy and implementation, applying creative and strategic thinking to policy challenges, digital transformation and sub-regional governance.

Since leaving the Civil Service Julian has worked for Innovate UK and the Future Cities Catapult. He is a Visiting Lecturer in strategic management at Hertfordshire Business School and has experience of teaching strategic thinking and policy planning to home and overseas public servants.



## Katie Driver

Katie is an experienced workshop leader, facilitator and coach. She is especially interested in helping people think well for themselves

and with each other to deliver meaningful change. Formerly a Senior Civil Servant, Katie regularly designs and delivers strategic thinking and policy development courses for public servants and public policy partners in the UK and overseas. She also directs action learning sets and is available for one-to-one coaching.



## Richard Hillsdon

Richard Hillsdon has had over 30 years' experience in the public and private sectors as an occupational psychologist, professionally qualified

consultant and coach, as well as senior policy civil servant and international consultant. He was a senior policymaker and project manager in the MOD including, in collaboration with the US Government, as a Policy Director of the Trident Strategic Systems Project. He has subsequently been in the forefront of coaching and facilitating the development of senior civil servants in more than 30 core departments, government agencies and NDPBs as well as in the NHS, NAO and House of Commons. Much of this work has included strategic decision-making & influencing e.g. within HMRC's SCS preparation (Ascend) programme in the run-up to the Brexit agreement, the Dept of Health over the GPs' contract, and the Ministry of Justice developing a global role post Brexit. He has also worked extensively as a strategic consultant abroad, for example, recently for the Tanzanian Government Cabinet Secretariat to broaden their policy strategic support for the President.

**“ Clair's enthusiasm and steering of discussion was really encouraging. Felt the content balanced conciseness with detail well. It wasn't prescriptive or boxed, encouraging own context-based interpretation. I particularly enjoyed and appreciated the scenario making session in the afternoon - the quadrant was a really great way to lay out different possible outcomes and will make for a useful stress-testing tool. ”**

**– Defra, Strategic Thinking Programme**