



TRAINING

# MEET THE TRAINERS





## ARUN SINGH (PROF) OBE, FRSA

International Lawyer and recognised Corporate Educator

Arun facilitates training and coaching international teams and leadership for Governments, Departments and MLA's, including World Bank, Multinational corporations and SME's.

Formerly a partner and Head of International Commercial Law at KPMG Legal, Arun regularly consults cross-cultural teams and interventions for enhanced success globally. He was appointed an OBE by HM the Queen in January 1999 for services to international trade, investment and intercultural management and is now a facilitator for company programmes.

Arun advises a range of international organisations and was a visiting professor in International Business, Leadership and Negotiations at Salford University Business School, senior associate at Oxford University's Institute of Legal Practice and teaches international leadership and negotiations at the University of Cambridge. He is the Co-Author of the Top 10 international bestseller 'How to Lead Smart People' published in May 2019.

With nearly 30 years of involvement with international, and domestic leadership and management in virtually every industry, Arun has created an exceptional knowledge base and skillset backed by academic study at Cambridge University, which he utilises to train and coach individuals and groups for transformation.

Arun's success in facilitative training is born out of the authority of 'having done it' at different levels, his insight, deep listening, design and coaching skills.





## CARYS DAVIS

Public Affairs Consultant

Carys is a freelance public affairs consultant and owner/director of *The Other Place Public Affairs Ltd*. Carys specialises in public affairs strategy for businesses, trade bodies and charities, and in preparing witnesses for Parliamentary Select Committee hearings.

Carys is also a Lecturer in MA Public Affairs and PR & Advertising, and is a Member and Accredited Practitioner of the Chartered Institute of Public Relations.



## SAM FREEDMAN

Political Consultant

Sam currently has a portfolio of work including two days a week advising Ark Schools – one of the largest Multi-Academy Trusts in England – and a Senior Fellowship at the Institute for Government leading their work on education. He also writes regularly for a number of publications including the *New Statesman*, *FT* and *Times Education Supplement*, and provide consultancy support to a range of organisations.

From 2007-2009 Sam worked at Policy Exchange; wrote and edited a series of reports on; structural school reform; education standards and assessments; raising the quality of the teaching professions; funding reform and comparisons of countries with high-performing education systems. In 2013 Sam developed education policy for the 2010 Conservative Manifesto. He briefed Michael Gove, David Willetts, Oliver Letwin and David Cameron on issues related to education and social mobility and wrote articles and speeches for Shadow Ministers. Following this Sam worked in the Department of Education working closely with the secretary of state for education and other ministers to support decision-making across all areas of schools policy.



## KATIE DRIVER

### Dods Training Learning Associate

Katie Driver is a qualified business coach and experienced trainer and speaker. She helps individuals and organisations in the public, private and charitable sectors to find thoughtful solutions to challenging issues.

Prior to joining Dods as a Learning Associate, Katie worked for over 20 years in the Departments for Education and Work & Pensions and their predecessors. She led policy development on issues such as truancy and EU employment policy, and worked across Government on the Equality Act and the Red Tape Challenge.

Katie was Private Secretary to a Minister of State and a Permanent Secretary. She gained policy delivery experience at the National College for Teaching & Leadership. In her spare time, Katie runs marathons and is a governor at her local FE College.



## MICHELLE WYER

### Dods Training Associate

Michelle spent almost 30 years in Civil Service, she spent much of her career in HMRC. She has worked in complex tax, Complaints handling across Government, Knowledge Management, anti-avoidance policy, Headed up Chairman's Private Office and led operational enforcement of the National Minimum Wage Act across the UK working with multiple Government Departments. Michelle took a secondment to work as President of the Association of Revenue & Customs. She led the award winning Senior Women's Network in HMRC.

Now Michelle works as a Dods associate trainer and has been delivering Policy Basecamps along with Advising, Briefing & Drafting to Civil Servants across Government.



## MIKE WATTS

Head of the Parliamentary Unit at Dods Training

Mike spent twenty-one years in the Civil Service, all within the Education Department and in many varying roles. He was APS and Diary Manager to John Butcher MP and then Alan Howarth MP. He was also the Departments Cabinet Documents Officer and worked directly to three Secretary of State's at the Department, Kenneth Clarke MP, John Patten MP and to Gillian Shephard MP.

He became Deputy Parliamentary Clerk in 1995 before moving to the position of Lords Researcher to Baroness Ashton working direct to the Minister on all aspects of Lords Business from PQs to Legislation. He then returned to the Parliamentary Team as Parliamentary Clerk and after a Machinery of Government change in 2007 that created two Departments from the old DfES (DCSF and DIUS) he became the Parliamentary Clerk for the joint Departments.

In July 2008 Mike became the Head of the Parliamentary Unit at Dods training, leading on the design, and delivery of bespoke programmes on Parliament and Government. Since May 2010 Mike has worked with numerous Government Departments including the CO, DfID, HO, MoD, FCO, MoJ, Land Registry, HMT, HMRC, DCLG, BIS, DECC, VOA, IPSA, DfE and DfT.





## STEWART JACKSON

Political Consultant and Associate of Dods Training

Stewart Jackson was a Member of Parliament until May 2017. He was elected as MP for Peterborough 3 times and is a member of the Conservative Party. During his time as an MP, he was the Opposition Whip and the Shadow Minister for the Department of Communities and Local Government. He also sat on the Public Accounts Committee. Stewart's specialist areas are Government and Parliament, Public Affairs and Select Committee Training.



## GARETH RUSSELL

Leadership Development Trainer

Gareth has a broad range of experience in people development including coaching, training delivery, administering psychometrics, hosting large scale group events, group coaching and facilitation and delivering capability improvements at organisational level.

Over the course of a 15-year career in central government he was: a legal advocate; an appeals analyst; a trainer; a private secretary to a senior official and a minister; an IT project manager; responsible for designing and launching a corporate learning and development function; a commercial manager; a learning and development team leader; and, an HR leader and engagement specialist.

He now works independently as executive coach, leadership development trainer and facilitator for a variety of organisations, including a top-ranking UK university, a housing and care company, several local government organisations, a not-for-profit public body, a non-departmental public body and a medical research charity.





## AMANDA TOOTH

Personal Development Coach and Criminal Justice Specialist

Amanda is a personal development coach, consultant, trainer, and criminal justice specialist working across the public, private and voluntary sectors.

She started her working life as an actress and drama coach before retraining as a criminologist in 1992. Today she combines her experience as a senior strategic development manager for London Probation with her skills as a coach and facilitator, to provide dynamic, engaging and solution-focused, training and consultancy.

Working with a broad cross-section of organisations, teams, partnerships and individuals, Amanda helps to identify and achieve their full potential to increase performance and productivity. Her skills and experience as an actress, coach, strategic public sector manager, Licenced NLP practitioner, Emotional Intelligence practitioner and Motivational Interviewing practitioner, provide a unique range of progressive and effective tools.

Working across the UK and internationally, including extensive experience of working in the Gulf region where she specialises in organisational, management and leadership development training





## TORY BATTEN

### Trainer and Management Consultant

Tory Batten uses her stakeholder expertise to deliver training to those trying to get the most out of relationships, whether with business partners, customers, end-users or the wider public.

Tory is a trainer and management consultant focused on organisational design, brand and people issues. Tory has supported large and small organisations across a wide range of sectors, working with charities, trade associations, public sector organisations, financial services and education. Having explored sensitive issues in high-profile organisations, she brings particular insight both into some of the relationship challenges faced by complex and high-profile organisations, and workable solutions.



## CAROL LUNNEY

### Dods Training Associate

Carol worked in the Civil Service for nearly 37 years within operations, on complex tax issues, researched ways to develop public sector senior leadership, implemented new taxes and business change, she was Head of Corporate Governance in a 120,000 strong organisation, Private Secretary to the Chairman of the Board of Inland Revenue and, latterly, policy team lead with responsibility for all things relating to how corporates are taxed in the UK.

Carol has recently joined Dods and is looking forward to working with colleagues to deliver Policy Basecamps and other related courses to Civil Servants across government.







## DANIEL GREENBERG CB

Lawyer

Daniel Greenberg CB is a lawyer specialising in legislation and the legislative process. He served in the Lord Chancellor's Department from 1988 to 1991 and in the Office of the Parliamentary Counsel (UK) from 1991 to 2010. From 2010 to 2016 he was an adviser in the Office of Speaker's Counsel, House of Commons and a consultant Parliamentary Counsel at Berwin Leighton Paisner LLP.

In August 2016 he was appointed Counsel for Domestic Legislation in the House of Commons. He also serves as the General Editor of Westlaw UK Annotated Statutes and Insight Encyclopaedia. He drafts primary and subordinate legislation in the UK, and has provided drafting and training services in Albania, Belfast, Cardiff, Edinburgh, Falkland Islands, Gibraltar, Isle of Man, Malaysia, Myanmar, South Georgia, Sri Lanka, the Solomon Islands and elsewhere.

He is also the Editor of Craies on Legislation, Stroud's Judicial Dictionary and Jowitt's Dictionary of English Law, the Editor in Chief of the Statute Law Review, the Editor of Halsbury's Laws on Statutes, and a contributing editor to the Oxford English Dictionary.

Daniel is an Associate Fellow of the Institute of Advanced Legal Studies, University of London, a teaching faculty member of the legislative drafting course of Athabasca University, a Visiting Professor at the University of Derby, a Director of the Constitution Reform Group and a Fellow of the Bingham Institute for the Rule of Law.





## BERNARD GENGE

Success Coach

Bernard Genge is an ex-Royal Navy medic where his interest with personal resilience began and then deepened during and after the Falklands conflict where, as a medic, he was helping people with what we now know as post-traumatic stress disorder (PTSD). In 2007 he had a personal resilience book published and he has 40 years' experience of working with this subject.

His style is engaging and inspirational and he has put resilience into his own life by completing over 130 marathons and ultra-marathons including a 102-mile running race, an ironman triathlon, endurance cycling in Europe and Vietnam and a walking trek across the Namib Desert in Namibia.



## PAUL RICHARDS

Trainer and Writer

Paul has worked with Dods for 10 years, delivering courses for civil servants and leaders in the public and voluntary sectors.

He has worked in and around Westminster and Whitehall for 25 years, including four years as a special adviser in three departments. He has delivered courses in Iraq, Pakistan, South Africa, Ghana, Kenya and Tanzania. His latest book is How to be a Spin Doctor, published in 2016.





## NEIL MCCALLUM

### Dods Training Associate

A law graduate, Neil has led a number of international development projects across the Justice sector, working with prosecutors, police officers, court managers and the Judiciary, prisons officials and NGOs/CSOs on accountability, transparency, good governance and human rights issues. Recent assignments include working with the Ministry of Interior and Federal Affairs in Somalia on a functional review and staff audit, Federal Police Commissioner of Ethiopia on systems for human rights compliant custody and The Chief Justice of Nigeria on an accelerated plan for nationwide judicial reform.

Over the past decade he has led numerous legal and judicial study programmes to introduce participants from around the world to various aspects of the legal system in action in England and Wales.

Neil's other areas of expertise include the prevention and deterrence of fraud, in particular through document, records and information management systems. He has led a number of international development projects and study programmes, working with public servants, politicians and civil society on a range of good governance issues around the better utilisation of public sector information to reduce fraud and corruption opportunities.

Earlier experience includes directing government-wide reform programmes for the governments of The Gambia (1994-1997), Ghana (1994-2000) and Tanzania (1997-2001).



**Contact the Dods Training  
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